



NEWTON COUNTY SCHOOL SYSTEM

HUMAN RESOURCES DEPARTMENT

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SAMANTHA M. FUHREY, Ed.S.
Superintendent

MS. NYREE SANDERS
Director of Human Resources

To: All Certified Personnel

From: Samantha M. Fuhrey
Superintendent

Date: March 14, 2022

RE: Employment Contracts for 2022-2023

Attached is your Contract of Employment for the 2022-2023 school year. **Please review the information below and accept, sign, and submit your contract no later than March 23, 2022.** Contracts **not** returned within ten (10) days will become null and void. Therefore, if you fail to submit your contract by the deadline, you will forfeit your position for the 2022-2023 school year and it will be considered vacant.

Please note that if you accept/sign/submit your contract, you will **not** be released from your contractual obligation with the Newton County Board of Education for employment with another school system except for reasons as outlined in Board Policy GBO (Resignation). Please be advised that, if you submit a request for release after June 15th, your request will not be considered unless there is a suitable replacement identified who is qualified to teach in the position that you are vacating.

Employment Contract Instructions:

1. Please read your contract in its entirety **and** verify the accuracy of information on the contract.
2. Type your name in the Employee Signature box.
3. Review the Electronic Signature Statement and mark the box to acknowledge receipt and acceptance of the statement.
4. Choose **Submit** at the bottom of the page, as required, to accept the contract. By doing so, you are also acknowledging that you were provided notification in writing of the certified annual evaluation process used for teachers, assistant principals, and principals, for the 2022-2023 school year (see Important Notice below).

IMPORTANT NOTICE: If you are a teacher of record, assistant principal or principal, your annual evaluation for next year will be based on the Teacher (or Leader) Keys Effectiveness System in accordance with Official Code of Georgia 20-2-210, all applicable rules of the State Board of Education, and the Implementation Handbook for TKES or LKES.

We appreciate all you do and look forward to continuing to work with you as we seek to provide educational excellence for *all* students! To this end, your commitment to being a part of a vibrant Professional Learning Community at the system and building levels is key to increased student achievement and more effective teaching ... We are a learning profession, as such, the more we learn, the more our students do ...